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# Organizations: Behavior, Structure, Processes



## Synopsis

The Fourteenth Edition of the award-winning *Organizations: Behavior, Structure, Processes* is based on the idea that managing people, structure, and processes in organizations is a challenging, compelling, and crucial set of tasks. This book illustrates how organizational behavior theory leads to research and how both theory and research provide the basic foundation for practical applications in business firms, hospitals, educational institutions, government agencies, and other organizations. Readers are given the opportunity to look inside these organizations and to develop their own perspective and skills for managing organizational behavior. In recognition of its educational effectiveness, in 2005 the book received the Text and Academic Authors Association's McGuffey Longevity Award.

## Book Information

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## Customer Reviews

The Hugh Roy and Lillie Cranz Cullen Distinguished Professor of Management in the C.T. Bauer College of Business at the University of Houston. He taught graduate and undergraduate courses, conducted field research in organizations and provided training programs and consulting to numerous domestic and global organizations. Jack served as the Chairperson, Associate Dean of Research, Dean of the College, and University Provost. He is the author, co-author, and editor of numerous successful textbooks in human resource management, organizational behavior, and management. His latest professional books published are titled *Managing Einsteins: Leading High Tech Workers in the Digital Age* (McGraw-Hill) and *Always Think Big* (Dearborn Trade). Jack

received grants, honors, and awards, the latest being induction as a charter member into the Academy of Management Hall of Fame.Â Please see his full profile in the Preface in the 11th edition of Organizational Behavior and Management. James L. Gibson is Department chair of Univ. of Kentucky's Department of Management. Research areas include organizational behavior and development. Robert Konopaske received his PhD in Business Administration at the University of Houston, a masters in international business students from the University of South Carolina, and a BA from Rutgers University. He has taught at the University of Houston, the University of North Carolina at Wilmington, and Florida Atlantic. He is an associate professor of management and principles of management coordinator at McCoy College of Business at Texas State University. Rob is very passionate about providing students with an exceptional learning experience. He has received numerous teaching honors, most recently the 2014 Gregg Master Teacher Award. He consults, trains, and conducts research projects for a wide range of companies and industries.

great option over the schools bookstore. cheapest option out there. Thanks. A+++

Great book! Very useful as a learning aid or for school in business.

Very impressive breakdown of group dynamics and group theory. With the professor explaining how it works in everyday work interactions and further exploration via text, I enjoyed it.

This book is a very friendly, easy to read and understandable book. It helps new managers put practice into reality as it pertains to organizational behavior.

good book.

Item as described.

I really liked the format of this book. I found it easy to follow and the examples are good for anyone who needs more than just a description.

This excellent book covers managing effective organizations by explaining the culture of organizations, how to understand behavior and motivation, how to manage work stress to name but a few topics. The book is not light reading, but very applicable in today's corporate world.

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